



# VCU

Development and  
Alumni Relations

## Volunteer Agreement

Thank you for deciding to support VCU as an alumni volunteer. We appreciate your commitment to sharing your time, services, and talent to strengthen the VCU alumni community. Although our volunteers are not employees, it is important to establish guidelines for volunteers, so the expectations of both volunteers and the university are clear. Prior to volunteering, we ask that you please read and agree to the terms below.

### General Terms

I desire to volunteer my time and services to Virginia Commonwealth University and understand that I will not be compensated in any way for my volunteer work. I understand that, as a university volunteer, I am not an employee of Virginia Commonwealth University. The university does not provide me with accident or medical insurance and is, therefore, not responsible for any accident or medical expenses I incur, except to the extent such accident or medical expenses are caused by the negligence or willful misconduct of Virginia Commonwealth University.

Further, I understand that I am neither covered by worker's compensation nor entitled to employee benefits as a result of my university volunteer affiliation. Virginia Commonwealth University has third-party liability insurance to protect me from claims filed against me related to the volunteer activities that I am performing for and on behalf of Virginia Commonwealth University, as long as I have acted in good faith and in the university's best interests.

In exchange, in the event that I act outside of the scope of my volunteer activities or violate directions or policies of the university or act willfully contrary to the university's best interests, I, on behalf of myself, my heirs, and my representatives, do hereby release, indemnify, and hold harmless Virginia Commonwealth and its trustees, officers, faculty, students, employees, and agents from any and all liability, damage, or claim of any nature that arises out of or is related to my volunteer services. This paragraph does not apply to the extent such liability, damage, or claim is caused by the negligence or willful misconduct of Virginia Commonwealth University.

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Name

Date

Group

Signature

