

Leadership design: Volunteer core competencies

Leading by example <i>My individual actions are a direct reflection of VCU's values.</i>	Leading others <i>My fellow community members are invested in their own development and in that of the community.</i>	Leading a community <i>My community provides a unique and meaningful contribution in support of university priorities.</i>
Inspire	Coach	Imagine
Have organizational knowledge, take action/be bold and be adaptable/flexible.	Empower individuals and teams; develop others.	Envision and strategize.
Integrity	Collaborate	Build
Take responsibility and follow through on promises.	Build and maintain relationships and partnerships with other individuals and groups.	Build a talented, diverse team; build a strong, impactful team experience.
Innovate	Communicate	Deliver
Embrace other's ideas. Be creative.	Be an effective oral and written communicator; demonstrate effective listening.	Be decisive, be fiscally responsible and manage projects.
Initiate	Champion	Reflect
Be a catalyst for the VCU community.	Recognize team members and advocate for your team and team members.	What has the community learned? What do you want to share?